



The DE Group Health & Safety Policy Statement

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities; the Directors of Deconstruct UK Ltd, Derisk (UK) Ltd, DE Group Contracting Ltd, DE Specialist Works Ltd, and DE Construction Services Ltd have produced the following statement of policy in respect of health and safety.

It is our aim to achieve a working environment which is free of work-related accidents and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- *Ensuring Health & Safety is never compromised by anything else*
- *Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures*
- *Providing and maintaining safe work equipment*
- *Establishing and enforcing safe methods of work*
- *Eliminating hazards and reducing risks to occupational health and safety wherever possible*
- *Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility*
- *Ensuring that tasks given to employees are within their skills, knowledge and ability to perform*
- *Ensuring that technical competence is maintained through the provision of refresher training and continued professional development as appropriate*
- *Promoting awareness of health and safety and of good practice through the effective communication of relevant information i.e.) policies are available via the company server as documented information, accessible to all staff and may be displayed on the premises*
- *We can provide copies of this policy to interested parties upon request.*
- *Consult with our staff (and workers representatives where appropriate) on matters connected with health and safety and prior to the introduction of new technologies or processes which may impact on their health, safety and wellbeing*
- *Provide staff with occupational health screening and surveillance*
- *Establishing and setting Health and Safety objectives annually and reviewing progress against these objectives every six months*
- *Furnishing sufficient funds needed to meet these objectives*
- *We are committed to continual improvement of the H&S Management System with periodic reviews to ensure we remain compliant*

All employees are actively encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health and report any deficiency in this respect to a Director.

Our health and safety policy will be reviewed at least annually to monitor its effectiveness, relevance and to ensure that it reflects changing needs and circumstances.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the health and safety management system for Deconstruct UK Ltd, Derisk (UK) Ltd, DE Group Contracting Ltd, DE Specialist Works Ltd, and DE Construction Services Ltd.

Paul Ford MIDE
Group Chairman
23rd January 2025